An exploration in visibility: some experiences of Indian women accountants

Orthodoxia Kyriacou*, Angathevar Baskaran and Jatin Pancholi

Middlesex University,
The Burroughs, NW4 4ST, London, England
Email: o.kyriacou@mdx.ac.uk
Email: a.b.baskaran@mdx.ac.uk
Email: j.pancholi@mdx.ac.uk
Email: ianmpancholi@yahoo.com
*Corresponding author

Abstract: Many studies have emerged in the accounting field that explore women's experiences in developed economies. However, little research has been undertaken to investigate the experiences and realities faced by women accountants in India. The study offers exploratory insights into this area (against the backdrop of the internationalization and globalization of accounting). The study involved 17 women accounting practitioners from four major commercial cities in India: Mumbai, Chennai, Bangalore and Hyderabad. The results indicate that several practitioners experienced difficulties in certain areas of practice, although others reported that they did not experience any barriers to advancement. A discussion concerning limitations and areas for further research are presented in the conclusion.

Keywords: accounting, business performance, experiences; gender equality; visibility; women accountants; India.


Biographical notes: Orthodoxia Kyriacou is a Principal Lecturer in the Business School at Middlesex University, London. She teaches accounting theory at undergraduate level and has previously taught research methods to postgraduate students. She uses qualitative research methods to study institutional structures of accountability. She has published a number of papers on the profession of accountability from the UK perspective with particular focus on issues of ethnicity and gender.

Angathevar Baskaran is currently a Senior Lecturer at the Middlesex University Business School, London. He holds a PhD in Science and Technology Policy studies from the SFRU, University of Sussex, and also holds MSc in Financial Management from the Middlesex University, London, UK. His main research interests are national innovation systems, technology accumulation in developing countries, FDI, FDI in R&D with particular focus on BRICS economies. Recently, he has contributed to studies on accounting and finance control on R&D and women accountants in India. He has published a number of articles in different international journals and also has contributed a number of chapters to edited books.

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