Demographic factors of Malaysian female employees: A predictor to sexual harassment

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ABSTRACT: This study examines the predictions on demographics factors towards sexual harassment experiences among female employees at three universities in the Klang Valley, Malaysia. A questionnaire consisting of two sections has been used for this research. The two sections measured sexual harassment experience and respondents information. A total of 1423 participants were selected through simple random sampling technique. Results show that more than half of the sample has had sexual harassment experience. Female employees aged between 26 to 39 years, married, and having length of service less than 5 years had more sexual harassment experiences. Result also indicates the three demographic factors of employee are age, length of service and marital status are main contributors to the sexual harassment experience was a significant predictor to sexual harassment.