Work-family conflict and coping strategies: Qualitative study of Muslim female academicians in Malaysia

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Published online: 08 Jan 2015.

To cite this article: Meguellati Achour, Fadila Grine & Mohd Roslan Mohd Nor (2015): Work-family conflict and coping strategies: Qualitative study of Muslim female academicians in Malaysia, Mental Health, Religion & Culture, DOI: 10.1080/13674676.2014.994201

To link to this article: http://dx.doi.org/10.1080/13674676.2014.994201