Understanding of Content Knowledge, Pedagogical Knowledge Among Preschool Teacher and Application Developmentally Appropriate Practices in Teaching

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ABSTRACT

This study aimed to explore the understanding of the Content Knowledge (CK) and Pedagogical Knowledge (PK) preschool teachers. CK and PK explored by research participants’ understanding of CK and PK and how an understanding of the transformation of knowledge in the preparation and implementation of teaching by applying Developmentally Appropriate Practices (DAP) as proposed by the National Standard Preschool Curriculum (NSPC) of Malaysia. This study is a qualitative case study. Four preschool teachers were selected as research participants. Data were collected through interviews, observations and document analysis, which lasted for six months. Data was analyzed based on suggestions proposed by Miles and Huberman (1994). Validity and reliability based on triangulation method, pilot study, participant's validation, Cohen Kappa Index Scale and the duration of the study. The findings showed that all research participants were less robust understanding of CK but good understanding of the PK. Whereas the application of DAP poorly implemented by the participants These studies raise awareness about the importance of continuous professional training for preschool teachers.

1. Introduction

The teacher responsible for the teaching and learning process so that changes in the behavior of children desired effect. To perform the task, preschool teachers need to have knowledge of curriculum for the teaching and learning, early childhood education (Sharifah and Aliza, 2011; Hashimah & Yahya, 2003), knowledge of pedagogy appropriate to the ages and experience that taught children (Ausubel, 1975 in Subahan, 1999) and the most important factor in determining the outcome of learning is a strategy that can be used to help children get a meaningful learning (Tengku Zawawi, Ramlee & Abdul Razak, 2009). This opinion coincides with the theoretical quality education Ahlberg (1993) which states, qualified teachers should lead to a meaningful learning.

Therefore, as a teacher, understanding and mastery of the Content Knowledge (CK) and Pedagogical Knowledge (PK) must be held. CK is a reference to the field of teacher knowledge about the contents of knowledge or skills or construct a subject, while the PK was associated with knowledge about specific teaching strategies, approaches and teaching techniques. Two constructs specialized knowledge is introduced by Shulman (1986) through Pedagogical Contents Knowledge (PCK). According to Shulman (1986), constructs PCK used to clarify understanding about what teachers make learning fun related to
a specific topic or difficult, the conception, preconceptions and misconceptions held by students.

Previous studies proved the teacher need to enhance their CK and PK to be effective teachers (Smith, 2010; Abd Shatar, 2007; Clermont, 1994; Cochran, 1993; Grossman, 1990; Marks, 1990; Shulman, 1987; Doyle, 1986). Teachers master the knowledge of the contents of the curriculum when both elements of procedural knowledge and conceptual knowledge has been acquired, possessed, and be integrated with each other (Hasniza, 2014; Abd Shatar, 2007). The child mastery of the content of learning depends on the proficiency of teachers (Ahmad Subki & Syed Ismail, 2011; Rohaty, 2003), and the strategy of delivering learning content to students (Smith, 2010; Abd Shatar, 2007; Grossman, 1990; Marks, 1990). However, lack of knowledge of CK and PK among preschool teacher because they do not dominate procedural knowledge and conceptual knowledge of preschool curriculum (Surayah Zaidon, 2003; Rohaty, 1999).

Whereas, Developmentally Appropriate Practices (DAP) by Bustam Kamri (2010) has three principles:
1. consider how a child’s development, learning and corresponds to the content and strategies designed for children;
2. treat children as individuals; and
3. serve children by identifying changes in the child’s ability, confident of the ability of children to be nurtured and given the skills and the children were able to learn.

National Standard Preschool Curriculum (NSPC), published by the Ministry of Education in 2010 proposed to preschool teachers to apply DAP in teaching and learning. The application of the DAP proposed NSPC, begin of the process teaching plans and implementation teaching and learning according to the needs of children with regard to age, personal growth, abilities, talents and interests.

According to the National Association for the Education of Young Children or NAECY (2009), the DAP provides opportunities for children to explore, reflect, interact and communicate with children and adults. In addition, pre-school classes as a learning center should provide active learning experiences with real life experience by providing activities such as tours, cooking, doing scientific experiments, and participate in community service projects and other activities appropriate to the culture and environment.

2. Problem Statement

PKC issues, especially those involving CK and PK preschool teachers in Malaysia, has been questioned since the implementation of preschool classes in 1992 as a research Rohaty (1993; 1999); Surayah (2003); Lihanna (2005); Lim (2005); Siew (2007); William (2008); Sharifah and Aliza, (2011) and National Preschool Teaching Report, 2012 by School Inspectorate and Quality Assurance (SIQA), Ministry of Education Malaysia.

According SIQA (2012) found that, preschool teachers' lack of understanding and knowledge of the preschool curriculum content. According SIQA, lack of understanding and knowledge of curriculum content preschool teacher affects an inability to give a clear explanation of any knowledge, or skills and are unable to communicate effectively teaching mainly shed light on the knowledge related to concepts or skills are taught, for example learning science and mathematics. The effect of the alleged lack of control of a student’s knowledge, skills and values that should be controlled, and this puts the mastery of knowledge and skills are at a low level.

The second problem is a lack of understanding and knowledge of the needs and interests of pedagogy in preschool education, as recommended in the preschool curriculum. SIQA report (2012) and William (2008), most preschool teacher’s pedagogical practices deviated from their proper use in preschool education, especially in teaching and learning. SIQA (2012) reported that some teacher-centered teaching, and student participation in the learning activities are very limited. Some of the needs and requirements embodied in curriculum such as learning basic modules and thematic modules were not implemented effectively. Therefore, teachers are
seen not use teaching approaches and techniques as proposed in the preschool education eg 'approach to learning through playing', 'integrated approach', 'thematic approach' and the project approach and so on, which the report describes the student-teacher communication is limited.

The teachers understanding on CK and PK which in line with technique and approach use in teaching and learning process such as DAP. According to Mishra and Koehler (2006) and Lianna (2005) and Shulman (1986), CK and PK constructs used to describe teachers’ understanding of what makes learning the skill or titles, easy or hard, about conception, pre-conceptions and misconceptions that owned by students. Therefore, teachers should plan and prepare lesson plans and perform teaching by age, self-development, abilities, talents and interests of children in accordance with the Developmentally Appropriate Practices (DAP) application in teaching and learning, and to achieve the ultimate goal of preschool education and providing children to primary school. However, the report by SIQA (2013; 2012), found that teachers do not apply DAP which means, teachers do not plan and prepare lesson plans and perform teaching by age, self-development, abilities, talents and interests of students.

3. Research Objective
Overall, this study aims to explore in depth and examine the content of CK and PK preschool teachers, as well as how to apply the DAP planning and implementing teaching as proposed by the National Preschool Curriculum Standard (NPCS). In particular, this study aims to achieve the objective would be as follows:
1. To explore content knowledge of preschool teachers
2. To explore pedagogy knowledge of preschool teachers
3. To explore the application Developmentally Appropriate Practices (DAP) in teaching

4. Methods
This is a qualitative case study design or multiple case, study (Yin, 2003) with four preschool teachers chosen as research participants. The data collected through interviews protocol and document analyzing for six months. The main interview and critical incidents interview was done to inquire the background of the research participants and their knowledge of the National Standard Preschool Curriculum (NSPC) of Malaysia, while pre and post-teaching interviews were held to obtain more information regarding a lesson through teaching observation.

The main interview was held six times, pre and post-teaching interviews held during the teaching processes and the critical incident interviews held once. Meanwhile, teaching observation was held five times. The teaching observation of lesson was done by video recordings and field notes to explored participant's knowledge of teaching preparation and teaching skills in preschool classroom and analysis of the content of the document based on the purpose of the study. Data was analyzed based on Miles and Huberman (1994). Validity and reliability based on triangulation method, pilot study, research participants' validation, Cohen Kappa Index Scale and the duration of the study.

5. Results and Discussion
The results and discussion covering the objective of the study 1, 2 and 3.

5.1 Results
Description of the results based on interiviews, teaching observations and document analysis are conducred.

5.1.1 Content Knowledge of Preschool Teachers
All research participants understand the importance of mastering the content available NSPC to implement teaching and learning to prepare pupils for primary education. However, mastering of the content of the NSPC participants was less robust. Research participants were found to have a perspective on the content knowledge of the abstract, conceptual and tend to the direction of school administrators and the District Education Office (DEO), also the demands of parents in the teaching and learning especially in mastering reading skills and math skills of children. Through interviews regarding a model
framework concept of the curriculum found that, research participants do not understand in terms of concept and implementation, as research participants' response below.

"... the principles of self-development in a holistic and integrated, encouraging learning, meaningful learning experience and lifelong education can be achieved through six components: the first component of Language and Communication, secondly, through cognitive, third, spirituality and education moral, fourth, emotional development, physical development and education, creativity and aesthetics". (RP1/In-M2: 36-46)

"... the concept of national preschool curriculum is a concept that the potential of the students who have discovered his talent early and to prepare them for their learning in primary schools so that they do not have a problem primarily in terms of a more challenging learning preschool level because basically when they were in primary is they compete with each other ". (RP2/In-M2: 38-46)

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Observation of teaching found, the research participants less emphasis on the use of the subject matter content standards and learning standards as contained in national preschool curriculum. The trend study participants to provide skills in reading, writing and arithmetic to childrens to encourage them to process their subject matter in a form that allows childrens to master the skills, as research participants' response below.

"... I did give reinforcement when teaching students to read and count, these skills have to do it in the early years, sometimes has no plan to follow the teaching, what is missed. If students can not read at the end of the year, who's to be blame? Well preschool teacher, preschool children that was involved with LINUS programme (Literacy and Numeracy Screening) was difficult. That is why affirmation or drills are important to both literacy and numeracy skills, techniques that make students master the skills, thank God". (RP 1/In-Post2: 30-39)

"... I have been using the service for several times, however, the frequency of repeating the activity is in accordance with the level of development of the students, so it's difficult to followexactly the content of the lessons that we planned, I did this activity to all students individually and in groups. If you do not do this, they will be difficult when the primary school ". (RP3/In-Post3: 36-42)

"... I did not use the technique of delivering a lot of times, yes delivery recurrence. This technique of technique drills, teachers have to do from the beginning of the year, if not, they can not master the skills of reading, writing and counting, NSPC objectives are not achieved and the expectations of parents, school administrators, District Education Office, because they have programs for preschool, to avoid the entry of preschool children in LINUS. The situation was such that we forget about the standard of learning content standard but can be achieved ". (RP1/In-Post3: 41-52)

5.1.2 Pedagogy Knowledge of Preschool Teacher
The study found that research participants understand the need to use certain techniques and approaches proposed in the implementation of teaching and learning. Research participants also learn how to approach to help children understand what is to be served, such as the following participants statement.

"... normally I would use a thematic approach for using a thematic approach, aaa child can no longer understand aaa teaching and learning because it has a special theme ...for example if a thematic
...if we show the fruits, they will know that the theme These are the fruits " (RP2/In-M4: 31-38)

"... approach to teaching is an aspect that used to ... to facilitate appropriate teaching session with a children’s stage of development to be effective and meaningful learning to children". (RP3/In-M4: 17-21).

Similarly, the choice of teaching techniques, participants are able to explain how teaching techniques are chosen to suit exactly what to tell the children such as the following response.

"... To choose teaching techniques are a number of ways, based on continuous learning, can also be based on the title of learning or knowledge, skills and values learning, but the most important is what is to be taught to children". (RP1/In-M4: 175-179).

"... choose teaching techniques there are many ways, choosing the title, can be through continuous learning, through knowledge, skill or learning value shall be". (RP2/In-M4: 138-142)

"... my experience in teaching techniques ni aaa choose me to take time as well. Selecting there are different ways of teaching techniques, teaching techniques can choose the title of the teachers teaching them, in addition to the aaa continuous learning, content and learning standards standard shall we choose some teaching techniques". (RP3/In-M4: 144-151)

"... choose teaching techniques are a variety of ways, hmmm have chosen teaching techniques based on the title, knowledge, skills, values, continuous learning, or by standard content and learning standards. However, the most important thing in selecting and teaching techniques are based on what the teacher wants to teach the students " . (RP4/In-M4: 161-168)

However, research participants do not practically use approaches and teaching techniques as suggested in preschool classes. This is shows as statement below.

"... sometimes I’m not so approach or technique proposed teaching because I focus on literacy and numeracy skills of pupils, so there are exercises for students. If not, then students can not read or do math, then the primary school entrance LINUS program, we have also blamed ". (RP3/In-Post2: 42-46)

"... maybe i’m not adopt the proposed approach, but my teaching techniques and approaches are intended to provide an understanding of children. Encouragement could be due to the insistence of the curriculum that wants students to master reading and also request from the school administrator, parents and DEO. We in Sandakan there NADI program (reading and math program) for children master reading and math. This program must be reported every month and there is a test ". (RP2/In-Post4: 38-45).

Overall, the research participants do not take the time management and control of the classroom in teaching and learning. The data were collected, found the research participants' understanding of content knowledge is good less practice in approach as proposed.

5.1.3 Application Developmentally Appropriate Practices (DAP) by Preschool Teachers

Developmentally Appropriate Practices (DAP) recommended in NSPC is the ultimate goal of providing preschool children to elementary school. The research participants also understand the importance and necessity of DAP application of teaching and learning in preschool classes as suggested of NSPC. Although nonetheless features the application of which emphasizes the use of teaching and learning methods appropriate to the age, personal growth, abilities, talents and interests of children can not be seen during the implementation of the teaching and learning process conducted by the research participants.

Participants have specific responses, the responses were negative to the application of DAP in the implementation of teaching and learning in
preschool class. Research participants considered the application of DAP difficult to implement because the children have a variety of ages, various self-development, multi-talented, multi-talents and interests. This is shown as statement below.

"...quite difficult actually implement dap in preschool classes for children there are a varieties of ages, abilities, knowledge and so on. im prefer implement teaching in the classroom methods". (RP1/In-M2: 57-71)

"...my teaching does not involve the DAP because we are now busy preparing for school activities that will take place next week. Why am i not involving DAP in my teaching because i did not have time to prepare teaching aids for each level of student ability". (RP2/In-Post2: 22-28)

"... we did not teach like DAP practice this week, because we were very busy this week, so we designed a lesson in class only for this teaching.". (RP3/In-Post2: 20-23)

In addition, participants and other preschool teachers involved in the implementation of the NADI program conducted by the DEO, the program is to help students master the skills of reading and mathematics skills. In particular, all of the data obtained through data collection methods described, characterized by the application of DAP in the implementation of teaching and learning by the participants in this study poorly implemented as proposed by national preschool curriculum.

5.2 Discussion
The discussion of understanding of content knowledge, pedagogical knowledge and Application Developmentally Appropriate Practices in teaching by research participants described by research objective 1, 2 and 3.

5.2.1 Understanding of Content Knowledge
Overall, study found, research participants lack of understanding of content knowledge. Even so, the participants are aware of the importance and the need to own and control their understanding and knowledge of the CK. Lack of understanding and knowledge of the CK can be viewed during interviews carried out and when the participants expressed their subject matter to children.

The study also found that the results of the teaching and learning of all the participants focused on cognitive aspects and not in line with the wishes contained in NSPC of providing primary school pupils and at the same time create a better balance in terms of physical, emotional, spiritual and character. This finding is somewhat at odds with Siti Hidayana (2012), Zamri and Magdalene (2012), Yunus and Ab Halim (2010) Abd Shatar (2007) Anderson and Pavan (1998) who said that the formation of identity students should be the primary goal of education in schools, especially for younger generations should be balanced in terms of intellect and personality to improve human relations. Based on the findings of this study, all participants were found to be fully refer to NSPC when designing learning focus instead, it depends on the situation and the demands of parents, school administrators and program organized by DEO. The findings show that all drill activities and memorized, refer to the actions taken by all participants to ensure that children master reading and math that the demands of parents, school administrators, and DEO.

Lack of content knowledge of research participants, there by exhibiting the inability of teachers to give proper explanation on aspects of learning and skills taught. Participants by giving inaccurate answers related to aspects of learning or skills taught when asked by children. According to Yunus and Ab Halim (2012), Ives (2009), Leinhardt, Zaslavsky and Stein (1990), the answer is quite right that the teacher whether right or wrong will be remembered by children. This demonstrates the power and effectiveness of the answers given by the participants to the children, especially for children who are capable of low (Hasniza, 2014; Rozaiman, Zamri Mahamod, Noor Izam, A Rahman, 2011; Abd Shatar, 2007; Leinhardt, Zaslavsky & Stein, 1990). These findings support the study by Zulkiflie and Fatin (2013) Siti Hidayana (2010), Smith (2010), Abd Shatar (2007), Yusminah (2004) found that teachers who have an understanding and less
5.2.2 Understanding of Pedagogical Knowledge

All participants understand the importance and necessity of teaching and learning approaches that are consistent with preschool education. Through the observations found, the approach used by the participants tend to teacher-centered teaching approaches and teaching methods give orders. The approach adopted by the participants mainly to memorize the alphabet or numbers. The teaching approach is used as drill and memorizing mean the process of remembering the alphabet, syllables, numbers and mathematical symbols to enable children to master in reading skills and math operations.

The study also found, all participants use a variety of teaching and learning techniques such as lighting, direction, debating, assignments, acting and simulation. However, there are several techniques used but does not involve activities in an interactive teaching and learning rather than teacher-centered. The results showed debating techniques, acting and simulation dominated by the teacher and less questions that require children to express their feelings and actions. This situation shows the techniques used proposal by Hasniza (2014); Yusminah (2004) and Kreber and Cranton (2000), which explains the need for some special techniques to teach a subject, knowing when and how to get meaningful feedback and rate the quality of the specific techniques used in teaching in order to draw lessons how the planning and implementation of teaching based on age, personal growth, talent, abilities and interests of children who can help children think critically, at the same time can provide all primary school pupils and produce a balanced as envisaged in NSPC.

This study also showed that all participants use basic teaching tools such as activity books, instructional charts and whiteboards. No difference was shown by participants whether participants majoring in preschool education and non-specialized preschool. The situation is somewhat at odds with Haniza (2014) and Abd Shatar (2007) who found that teachers are not specialized teaching preschool too shackled by the text or the like. In fact, this study shows, the participants have also used specialized preschool books for the teaching activities.

The study also showed that all participants were very motivated and they encouraged the children to study hard and be more active during learning outside the classroom, such as gardening and planting flowers. This situation can be seen especially when debating activities, in which participants gave affirmation and praise. Such a situation is as envisaged in national preschool curriculum. The findings of this study showed equal part of the definition of classroom management by Siti Hidyana (2012), Abd Shatar (2007), Yusminah (2004) and Kreber and Cranton (2000), which should include knowledge on how to motivate students, to teach to attract, motivate cooperation among students, helping students overcome learning difficulties, help students think critically and how to get meaningful feedback.

Overall, the findings of pedagogical knowledge that all participants have a good knowledge of pedagogy, the method and style of teaching and learning. Even supplied sources of the same curriculum, which is an indication national preschool curriculum and their understanding of approaches and techniques that are suggested but teaching approaches and techniques that have been set aside and are affected by planning and teaching and learning practices to meet the demands of parents, school administrators and DEO program.

5.2.3 Application of Developmentally Appropriate Practice (DAP) In Teaching

The study found that the application of teaching and learning DAP eg age-appropriate, self-development, abilities, talents and interests of children are not applicable during implementation of teaching and learning by the participants in preschool classes.

Interviews were conducted, participants were unable to explain briefly or depth on DAP in preschool education even though they are aware of the needs and interests of such application. So it is with the lesson plan provided by participants
who do not declare the DAP once participants can not be considered to apply DAP carried out during teaching and learning. This finding matched by SIQA Report (2013;2012), which states that teachers do not apply DAP in teaching and learning, which means that teachers do not plan and provide teaching lesson plan and implement age-based, self-development, abilities, talents, interest’s children and approaches that are appropriate to preschool education.

The study also found that the knowledge and skills of the participants on the philosophy that less DAP cause them to neglect other learning domain which is also important in assisting the development of children. For example, the domain of physical, emotional, social and cognitive development in connection with which this development is related to each other. These findings are as reported in the SIQA (2013:2012), about teaching in a preschool class.

6. Conclusions and Recommendations
This research hopes to bring awareness to teachers about the importance of teaching and learning in the mold of preschool education to nurture the children to continue to learn. Therefore, teachers need to have understanding of CK and PK because the two constructs are the key for preschool education and teachers’ professional knowledge. These requirements enable preschool teachers apply a variety of teaching and learning approaches such as application-based DAP. Teachers need to show determination to learn new teaching practices and be willing to accept changes in the curriculum that have been enacted. Noriati, Jennifer, Zulkiply, Normasura and Muhammad (2011) considers as the curriculum, teachers need to be concerned about the objectives of the curriculum are designed to enable the government to achieve. Collaboration between schools, PTA, DEO, Department of State and Ministry of Education Malaysia is an important element and should be established for each party played a major role in contributing to the development of preschool education, especially from the aspect of implementation of the curriculum in preschool. The programs to be implemented in school classes should be in line with the requirements of preschool education and curriculum, otherwise it feared would disrupt the implementation of learning in preschool class. DEO, Department of State and Ministry of Education Malaysia must create a training to share their expertise and experience as a result of this study found that study participants who took part in the study were given formal training only once, the effect of CK and PK participants found to be low, this gives space to study participants for not applying the appropriate teaching approach for students and preschool education, such as the application of DAP in teaching and learning.

Each party of course have their expertise in dealing with specific issues. One method to ensure that a business that is achieved is to involve individuals who actually specialize in solving the issues to be addressed (Sharifah & Aliza, 2011; Fullan, 2007). Efforts such as these give space to all parties discuss issues, particularly in terms of teachers’ professional knowledge as content knowledge, pedagogical knowledge and use of curriculum appropriate to a child’s development. Activities such partnership is a positive step that a reasonable and able to bring change to the preschool educational excellence.

References


