Application of Wasatiyyah Concept in Public Administration Performance Appraisal System in Malaysia

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Source: Advanced Science Letters, Volume 21, Number 5, May 2015, pp. 1307-1310(4)

Publisher: American Scientific Publishers

Abstract:

Wasatiyyah is a concept introduced in the public administration by Prime Minister Dato' Seri Mohd. Najib Tun Razak in 2010. The emphasis on this concept and approaches for the country is seen as a welfare approach in all aspects of sustainable development. It is also a confirmation of the view that Malaysia is an Islamic state and rejects any form of violence that is often labeled at the Islamic countries by the western world. Accordingly, Wasatiyyah has the potential to be highlighted in the administrative system in Malaysia as a value that must be applied to all levels of management and employees. Maybe with the application of Islamic values, the administrative system in Malaysia will become more systematic and orderly. The system of good governance is the cornerstone of the machinery or economic growth. Hence, it is expected that the implementation of these values will lead to the achievement of sustainable economic state in the year of 2020.